

**Regional Medical Lead – Donation
Part time**

GENERAL INFORMATION

Trillium Gift of Life Network is an agency of the Ministry of Health and Long Term Care responsible for the coordination of organ and tissue donation and transplantation in Ontario. Our mandate includes increasing public awareness of the importance of organ and tissue donation, education of health care professionals, and ensuring a safe and effective donation and transplant system in Ontario. Working collaboratively with our stakeholders and fostering organizational and individual growth, we value honesty, trust, respect and compassion.

Reporting jointly to the Chief Medical Officer (CMO) – Donation and the Vice President (VP) – Clinical Donation Services for Trillium Gift of Life Network (TGLN) and working closely with the clinical management team, the Regional Medical Lead (RML) – Donation will promote a culture of organ and tissue donation in Ontario and support a system level approach to the planning and implementation of donation related activities. With shared accountability for hospital donation performance, this role will work at the regional level to understand the needs of the medical staff and others ensuring policy/procedural issues are identified and providing education to physicians on donation leading practices. This role serves as a clinical resource, educator and advocate to improve all aspects of donation in order to maximize the opportunity for donation and transplantation.

DUTIES AND RESPONSIBILITIES

- Support donation strategy and process improvement implementation across assigned region by working with CMO – Donation, VP – Clinical Donation Services and the Directors of Hospital Programs;
- Develop biannual plan for the optimization of hospital performance of assigned hospitals in consultation with the Directors of Hospital Programs;
- Ensure promotion of leading practices in donation through communication with, and education of, critical care physicians, hospital leads, and associated healthcare professionals on provincial protocols and policies;
- Participate in the development of required educational materials and presentations in consultation with TGLN’s Physician Program Lead, Education and Hospital Development teams;
- Ensure effective stakeholder engagement through participation on local and provincial committees or meetings such as:
 - Hospital Organ and Tissue Donation Committees
 - Critical Care Local Health Integration Network
 - Emergency Department Local Health Integration Network
 - Trillium Gift of Life Donation Steering Committee
- Provide expert knowledge pertaining to donation leading practices as it relates to referral, consent, death declaration and donor management;

- Support healthcare team members in particular, the most responsible physician (MRP) and bedside medical trainees with advice on leading practices in donation;
- Foster relationships between TGLN and stakeholders;
- Coordinate the on-going sharing of information and problem solving with medical leads in hospitals;
- Utilizing provincial policies, procedures and guidelines to provide direction to hospital leads in the donation and transplantation process;
- Identify system level barriers or challenges and make recommendations for improvement;
- Represent TGLN as required at provincial, national and international meetings and conferences;
- Regularly collaborating with, updating and educating physicians and associated healthcare professionals in the associated region on provincial protocols, policies and outcome measures/ benchmarks;
- Work with colleagues from other regions to analyze and understand provincial practices and identify opportunities for improvement;
- Assist in the review and drafting of recommendations and policies that support the mandate of TGLN;
- Provide a report to the CMO – Donation and Directors of Hospital Programs on any cases that require review;
- Advocate and act as a spokesperson for TGLN within the medical community;
- Update the CMO – Donation, Vice President – Clinical Donation Services and the clinical team on any new policies or practices by hospitals that would affect the on-call advice of Donation Support Physicians or activities of TGLN;
- Participate in updates with the CMO – Donation including education rounds to inform process improvements;
- Be a member of the on-call team of Donation Support Physicians;
- Participate in updates with Donation Support Physicians, Regional Medical Leads and TGLN transplant physicians as required;
- Participate in Continuing Medical Education programs related to the practice of donation;
- Work closely with, and provide advice to the CMO – Donation;
- Provide strategic advice on issues and solutions.

QUALIFICATIONS AND SKILLS:

- Medical qualification with knowledge and experience in all aspects of deceased organ and tissue donation in Ontario, including ethical and legal aspects;
- Ability to elicit cooperation from a wide variety of stakeholders;
- Able to develop and maintain effective clinical networks;
- An effective communicator and educator;
- Well-developed influencing, negotiating and consensus building skills;
- Experience in development and delivery of educational materials;
- Experience in handling media or public relation issues at a local level;

- Understanding of Ontario’s healthcare system, healthcare delivery program operations, community-based healthcare delivery models and related regulations;
- Issues management and strategic orientation skills to link current actions to strategies or long-term perspective;
- Ability to champion excellence using consultation, communication and relationship management skills.

TIME COMMITMENT

The remuneration for this role is based on an anticipated 5 days/ month time commitment and on-call duties.

TO APPLY:

Please apply to Human Resources, Trillium Gift of Life Network, referencing “Regional Medical Lead” in the subject line. E-mail: human_resources@giftoflife.on.ca.

Trillium Gift of Life Network thanks all applicants for their interest. However, only those applicants considered for this posting will be contacted.