



President
Karen E. A. Burns

November 10, 2023

Secretary
Catherine Farrell

Letter of Support from CCCS for Dr. Murdoch Leeies

Treasurer
James Downar

Dear BloodTechNet Award Program,

Past President
Bojan Paunovic

On behalf of the Canadian Critical Care Society (CCCS), I enthusiastically write this letter in support of Dr. Murdoch Leeies' application for the *Sexual Orientation and Gender Identity in Organ and Tissue Donation and Transplantation: A curriculum in cultural humility* educational innovation.

Directors
Babar Haroon
Bram Rochweg
Claudia dos Santos
Frederick D'aragon
Marko Balan
Murdoch Leeies
Srinivas Murthy
Wael Haddara

Dr. Leeies has been the first Director of Equity, Diversity, Decolonization, and Inclusion (EDDI) for the CCCS for the last 2 years. During this time he has the CCCS EDDI Committee and has been remarkably productive in anti-oppressive advocacy and knowledge mobilization. Dr. Leeies led the update of the CCCS Diversity Policy, published CCCS position statements on EDDI as well as Reconciliation, Decolonization, and Indigenous Engagement. He is currently co-leading the development of a national curriculum in EDDI for Canadian critical care medicine resident physician trainees in partnership with the CCCS and the Royal College of Physicians and Surgeons of Canada Specialty Committee. We are confident that Dr. Leeies has the skills, as evidenced by his track record, and collaborative team to successfully develop and implement a national curriculum on sexual orientation and gender identity for the Canadian donation and transplantation community.

As the inter-disciplinary specialty organization for critical care medicine in Canada, the CCCS will commit to assisting in mobilization and dissemination of opportunities to participate in this curriculum to the Canadian critical care community who are key stakeholders in the work through their engagement in deceased donation.

The CCCS fully supports this important work and is committed to providing in-kind contributions over the period of the proposal. This includes:

1. Having a member of the CCCS Executive sit on the team's stakeholder committee.
2. Help the team to identify and liaise with relevant experts and knowledge users in the Canadian critical care community, once the prognostic tool is ready for national dissemination.
3. Work with the team to develop dissemination materials through our Knowledge Translation Committee and Continuing Professional Development Committee, for provincial and national dissemination.
4. Engage a broader group of ICUs for eventual larger implementation and evaluation.

The CCCS is dedicated to promoting research, education and patient care in Critical Care Medicine and we believe that transitions to critical care are research and education priorities. We believe that advocacy is an important role for the Society, and we speak *vigorously* for Critical Care in Canada. We have an active web and social media presence. Our official journal is the Canadian Anesthesia Journal. Ultimately, we will also incorporate key principles into various national education initiatives, including training objectives for the



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Royal College, continuing medical education activities, and review courses for our trainees. We will work with Dr. Murdoch Leeies and their team of highly qualified investigators to develop resources as their research program evolves by inviting their input and feedback.

We strongly believe this project will help to continue to establish Canada and our CCCS community as a leader in global critical care research.

We believe this curriculum addresses a critical gap in health services delivery in Canada and offers an opportunity to enhance equitable inclusion and diversity in our organ and tissue donation and transplantation system. We hope you will strongly consider funding this application.

With Kind Regards,

Claudia Dos Santos
Chair, Canadian Critical Care Society Scientific Committee