

## **Canadian Critical Care Society (CCCS) Equity, Diversity, Decolonization and Inclusion (EDDI) Committee Annual Report – 2023**

The CCCS EDDI committee was struck in August of 2022 with critical care physician members from across Canada with active interests in advocacy and EDDI-focused research. Dr. Murdoch Leeies as the CCCS Director of EDDI serves as the committee Chair and reports to the CCCS Board of Directors.

The committee meets quarterly or at the call of the Chair.

### *EDDI Committee Members*

1. CCCS EDDI Committee Chair – Dr. Murdoch Leeies
2. CCCS President – Dr. Karen Burns
3. CCCS Ethics Committee Chair – Dr. Wael Haddara
4. Member – Dr. Sabira Valiani
5. Member – Dr. Ruth MacRedmond
6. Member – Dr. Kathryn Whitemore
7. Member – Dr. Ravi Taneja
8. Member – Dr. Carmen Hrymak
9. Member – Dr. Gloria Vazquez-Grande
10. Member – Dr. Cameron Landry
11. Resident Physician Member – Dr. Varuna Prakash
12. Resident Physician Member – Dr. Joshua Butcher

Specific activities for 2023 have included the following:

1. Revising and updating the CCCS Diversity Policy (approved by Board of Directors in 2023)
2. Generating a list of EDDI educational resources for CCCS members which will be published on the CCCS website and disseminated via the CCCS newsletter (active, ongoing)
3. Developing a proposal for cultural sensitivity and anti-oppression training materials for all CCCS Directors and leaders to complete. Phase 1 includes a requirement and support for CCCS Executive to complete Indigenous Health Cultural Safety training
4. Creating a proposal for enhanced sociodemographic variable collection for CCCS members and for any CCCS-endorsed events (i.e. scientific assemblies, educational events) – (approved by Board of Directors in 2023)
5. Creating a template for enhanced sociodemographic variable collection at professional meetings
6. Enhancing the CCCS website EDDI content (committee members, bios, educational resources) – (active, ongoing)
7. Collaborate with international societies in critical care medicine to enhance awareness, knowledge and practices related to EDDI (active, ongoing)
8. Development of a CCCS position statement on Reconciliation, Decolonization and Indigenous Engagement (accepted for publication in October, 2023)
9. Proposal for a dedicated CCCS Indigenous Working Group
10. Engagement with the Royal College of Physicians and Surgeons of Canada Critical Care Medicine Specialty Committee to develop a national curriculum in anti-oppression and social justice for critical care residents across Canada

The CCCS EDDI committee looks forward to actively working to promote anti-oppression and social justice in critical care medicine in Canada and internationally in 2024.

Annual committee report prepared and respectfully submitted by Dr. Murdoch Leeies