



Today we celebrate International Women's Day.

Today, we recognize the trailblazing contributions of women as leaders, healthcare providers, and research personnel in advancing Critical Care in Canada and beyond!

The CCCS values, embraces and mandates gender equity and parity. We will continue to work to create an inclusive work culture in our national and international Critical Care communities.

Each of us can play a part in supporting and embracing equity within our individual spheres of influence. Working together, we can challenge gender stereotypes, draw attention to bias and discrimination, and advocate for greater Equity, Diversity, Decolonization, and Inclusion (EDDI) at home and in our global community.

Our collective activism has already driven change. Our Diversity Policy has been adopted and adapted by several international Critical Care societies and served as a template for a similar document developed by the World Federation of Societies of Intensive and Critical Care Medicine.

This month the CCCS will publish a position statement on EDDI in the Canadian Journal of Anesthesia that includes a multi-level strategy to enhance diversity and inclusion in Critical Care Medicine with the goal of achieving gender parity for all genders.

We are delighted to launch our new [EDDI webpage](#) on the CCCS website today.

This is a day to celebrate the work done by women in Critical Care and to thank our countless allies who both passively and actively support the advancement of women in Critical Care. We have a great deal to be proud of in Canada but there is still more work to be done!

Karen E. A. Burns, President  
Murdoch Leeies, Director of EDDI  
Members of the CCCS EDDI Committee



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In honor of International Women’s Day, please consider making a donation to one of the organizations highlighted below:

- [Equality Fund](#)
- [Murdered and Missing Indigenous Women, Girls and 2S/LGBTQIA+ People](#)
- [Native Women’s Association of Canada](#)
- [Planned Parenthood](#)